

**Employee Ownership Month Ideas Generated at the Midwest ESOP Conference
September 23, 2011**

Employee Ownership Month Resource Link:

http://www.esopassociation.org/resources/resources_month.asp

1. Race Car, remote controlled car Event, Back on Track!
2. Piece of the Pie Event
3. ESOP-TOBERFEST
4. ESOP 101 Class
5. Dress for Retirement Day
6. Walk a mile in my shoes event; guess the show owner
7. Casino Themed events: Chips for longevity and for games winners and chips cashed in for prizes.
8. Dress up for October
9. Minute to Win It Games
10. Practical Education, Compare and contract other forms of profit sharing/401k/etc
11. Vision Discussion, Moderated not lead
12. Door prizes for involved members
13. Wellness program, biggest loser contest
14. Employee recognition
15. Scavenger Hunt
16. Ownership garage sale; bring in something to sell for charity
17. Ownership Oreos, what's in the center?
18. Horseshoes; put a stake in the groups, O-ring toss
19. ESOP Breakfast
20. Pumpkin carving
21. Mascot, create a company mascot
22. Guess my pet or baby picture
23. Repurchase Obligations education
24. Review roles, trustees, board, committee, appraiser, TPA, administrator
25. Q and A
26. Team brainstorm, how can we make an impact on the business
27. Eat together
28. Awards
29. Review company information together
30. Offsite playtime
31. Trap shooting
32. Picnic
33. Golf outing
34. Games for prizes
35. Crosswords
36. Word Search
37. Celebration meal
38. Political visits
39. Olympics in the office; box stacking, chair races
40. Food drives

41. Bingo
42. Potlucks
43. Poster contest
44. Office games
45. Pumpkin golf course
46. ESOP Trivia Jeopardy style
47. Chili cook-off
48. Marshmallow shooting contest
49. Christmas Ornament context
50. Celebrity Event to Announce stock price
51. Video message from CEO to reach all locations
52. Appreciation lunch with prizes
53. Pie throwing contest, manager as target, Pie in the Eye
54. Mini golf in the hallway
55. Wii bowling
56. Halloween costume party
57. Guess, Management Senior pictures
58. Poker Tournament
59. Carnival games
60. Dream Retirement, decorate office space
61. Team jerseys, color of years of service
62. Tailgating
63. Family Feud
64. Survivor
65. Company Apparel dress up day
66. Survey coworkers, best ways to communicate, share at company meeting
67. Drawing prizes, best parking space, paid time off
68. Skit by managers to share survey feedback
69. Give away with logo themed stuff
70. Distribute treat in a bag, "It's a treat to be employee owned"
71. River boat ride
72. Cookout
73. Zoo trip
74. Pumpkin Bowling
75. Rodeo Olympics, hats through hula hoop, ride toy house through a figure 8, knock over cans of beans with ball.
76. How many words can you spell with the company name?
77. ESOP, Each Slice Of Pie
78. Decorate a room
79. Frisbee Golf
80. Talent Show
81. Rootbeer and brats
82. Bake sale
83. Community volunteer activity
84. Games to incorporate learning
85. Stump the CEO

86. Flag designs
87. Ship Shape Regatta, 14 weeks to lose weight
88. Turkey Bowling
89. Bean bag game
90. Guess the Stock Value
91. Announcement of Stock Value includes celebration
92. Wear shirt from your favorite team
93. Catered dinner
94. Lunch and Learn
95. Ladder golf, rungs with previous years price. You win if your shot gets on the rung with the new price.
96. Donuts at breaks.
97. Give fake company money towards company apparel for playing ESOP Events
98. Round table with ESOP Committee
99. BBQ
100. Meet the Board of Directors
101. ESOP Bucks
102. Family Night, bowling
103. ESOP Bulletin board for all locations. ESOP Education material
104. Bathroom news with ESOP information
105. Dart Tournament
106. Publish a calendar with room to show annual ESOP events and topics, Give a prize to those that display the calendar.
107. Awareness article in newsletter
108. Dinner on us
109. Buttons
110. Scarecrow contest
111. Become a CEO, certified employee owner, event
112. Brat lunch, ? Bouer hour format ?
113. Outstanding employee ownership award
114. Recognize new owners
115. Prize ideas: Use miles from company credit cards to give a trip or buy a gift
116. Blackjack tournament
117. Hollywood squares event